

LACCEA NEWS

MARCH 2012

EST. 1969

Heroic Capture in Lake Hughes

The Los Angeles County Chicano Employees Association (LACCEA) would like to recognize LACCEA members, Deputy Probation Officer **Hector Casas** and Deputy Probation Officer **Chris Morales** for their courage and heroic actions.

On January 13, 2012, DPO Casas was notified of the escape of two (2) dangerous minors who escaped from Camp Mendenhall the previous day. Camp Mendenhall is located in Lake Hughes, which is an unincorporated community near the Los Angeles National Forest. DPO Casas and DPO Morales responded to the call and searched the woods late into the night

along with Probation Deputies from both Camp Muntz and Camp Mendenhall, along with Officers from the Sheriff's Department; but the long weary search was unsuccessful.



Hector Casas
Deputy Probation Officer

Unsatisfied with the previous search, DPO Casas and DPO Morales made another attempt to search for the fugitives at the break of dawn. After long hours of searching, they spotted both fugitives and gave chase in the dense

wooded area. Both fugitives were captured, handcuffed, and handed over to the Sheriff's Department.

What makes this capture so amazing is that unlike Sheriff officers who are provided with pepper spray, tasers, and guns, Probation officers working in Probation camps do not carry weapons. It took great courage for the Probation Officers to capture the two dangerous fugitives when no weapons were provided to them.

For their bravery, LACCEA has presented both DPO Hector Casas and DPO Chris Morales with certificates of recognition.

We thank you for making our community a safer place.

LACCEA ELECTIONS

It's that time again! Time for LACCEA elections. If you are interested in serving on our Board of Directors, please call our office and ask for a Candidate Statement Form. See page THREE for further information.

**LACCEA:
(626) 458-2314**

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Probation Dept. Forced to Comply with Bilingual Bonus Pay Policy

By Bonnie Lane, Esq.
Legal Counsel, LACCEA

The Director at Camp Scudder denied all Deputy Probation Officers continued bilingual bonus pay in September 2010. LACCEA was made aware of

the Director's arbitrary action by one tenacious Deputy Probation Officer (DPO) who encouraged the others to file grievances. This DPO worked with LACCEA attorneys to obtain a successful outcome this month; the Probation Department has rein-

stated this DPO's bilingual bonus and back pay.

However, after forced to comply, Probation's Human Resource Director has recently imposed a new re-evaluation policy. If you are providing bilingual

services as a part of your regular duties and are affected by these changes, educate yourself concerning potential reporting obligations. Directors may be charged with. Please call LACCEA if you have any questions or concerns.

APRIL 2012

SUN	MON	TUE	WED	THU	FRI	SAT
8 Happy Easter	9	10	11	12	13	14
15	16	17	18	19	20 Candidate Statements Due	21

MAY 2012

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3 Ballots Mailed	4	5
6	7	8	9	10	11	12
13	14	15	16	17 - Ballots due - Member- ship Meeting	18	19

IMPORTANT DATES

4/06/2012 — Good Friday

4/08/2012 —
Easter. Have a
Happy Easter!



4/20/2012 — Last day to submit Candidate Statement forms to run for a seat on the LACCEA Board of Directors.

5/03/2012 — Ballots will be mailed to members in good standing. We encourage all of our members in good standing to participate; please take the time to vote.

5/17/2012 — Ballots due. All ballots must be received by our office staff by 5:00p.m. in order for your ballot to be counted.

5/17/2012 — LACCEA's Annual Membership Meeting will be held at the LACCEA office at 6:30p.m.

5/17/2012 — LACCEA's regular Board Meeting will be held at the LACCEA office at 7:00p.m.

7/2012 — Installation of Officers. More information coming soon.

12/2012 — Scholarship Ceremony. More information coming soon.

It Pay\$ to Recruit!

Your Dodgers tickets are here! For a limited time, you have a choice between two (2) Dodger tickets or \$20 for every new member that you recruit*. Plus, all new members will receive a LACCEA t-shirt while supplies last.

You may contact our office at (626) 458-2314 for applications or to help us set-up a recruitment drive at your work location or department event. Do not hesitate to contact our office if you have any questions.

We would like to thank all of our members who have been referring new members to LACCEA. Because of members like you, we have been able to increase our membership every year.

*You will receive \$20.00 for each new member that you refer to LACCEA after the 90-day application period.



LACCEA ELECTIONS ARE HERE!

LACCEA is looking for good people who are willing to offer their leadership skills, talents, energy, and commitment to LACCEA by running for a position on LACCEA's Board of Directors. By becoming a Board of Director, you can be a part of making sure that LACCEA continues to offer quality representation and advocacy for equal rights and fairness to all its members.

If you are a member in good standing and wish to run for a Board Member position, you need to complete and submit a Candidate Statement Form to the LACCEA Office no later than 5pm, April 20, 2012.

Candidate Statement Forms are available online or by calling the LACCEA office.

For additional Candidate Statement Forms visit
www.lacountychicano.org/events.html
 or call (626) 458-2314

A Message From Our President — Lorenzo Sandoval



Above: *President Sandoval holding 100 Dodgers tickets that can be yours!*

We hope and pray that the beginning of 2012 has been good to all of our LACCEA family members, as LACCEA is off to a good start.

LACCEA strongly believes that a college education is important to succeed in life. According to a national survey of Latinos by the Pew Hispanic Center, approximately 90% of Latino young adults agree that a college education is important, yet only about half of that number plan to get a college degree. The survey finds that the main reason for the gap between

the high value Latinos place on education and their ambition to obtain a college degree is financial hardship. LACCEA is an organization that is committed to the advancement of Latinos and the empowerment of the Latino community. For this reason, and to give all our members and their families the opportunity to enhance their education, LACCEA proudly announces that the process to establish the Los Angeles County Chicano Employee's "Scholarship Foundation" is in its final stages. We will keep you informed of the progress of this great foundation.

We are planning several events this year; a few of them being our first annual Scholarship Dinner, our Installation of Officers, and our annual Toy Drive. These events are a great opportunity to meet your Board of Directors as well as socialize with fellow employees in the County. More information to come in regards to these events.

LACCEA is making recruitment of

new members even more rewarding by giving away a pair of Dodgers tickets (please go to page 2 for more details). You can also obtain a pair of Dodgers tickets by providing us with a sponsor for our newsletter. If you know of any business that would like to advertise with us, please give us a call at (626) 458-2314. The money raised from these sponsors will go back to the communities we serve.

We have been asked many times if our members could acquire LACCEA merchandise such as shirts, bags, water bottles, etc. You now have that opportunity by making a donation to our community fund. Stop by or call our office in April to see what merchandise is available.

At LACCEA, we care about our members. If you ever have an issue or concern in regards to your job, please do not hesitate to call our office; we are here for you.

Si se puede!



Your Dodgers Tickets Are Here! LACCEA has tickets from April 2012 through October 2012. You may choose the date from the tickets we have on hand. Look inside for more information.

Board of Directors & Officers

Lorenzo Sandoval, President
Monica Gastelum, 1st Vice President
Greg Fisher, 2nd Vice President
David Jimenez, Treasurer
Debrina Dante, Secretary
Gilbert Bautista
Diana Borunda
George Castro
Carlos Coronado
Anthony Flores
Jorge Holguin
Wilfredo Lares
Marcelino Sandoval
Norman Tisdale
Luis Vasquez

Staff

Mary Anne Saucedo-Rodriguez, General Manager
Zuly Barrios, Assistant General Manager

Retained Professionals

Bonnie Lane, Legal Counsel
Donna Cox Wells, Legal Counsel

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WE'RE ON THE WEB!

www.lacountychicano.org

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PLEASE DO NOT FORWARD.